



## AAHomecare Code of Business Ethics

Guidelines 8/15/15

1. AAHomecare adopted its Code of Business Ethics in an effort to promote ethical business practices among AAHomecare members and other companies within the industry. Our hope is that the state associations will work with AAHomecare to promote and encourage the principles outlined in the Code.
2. The Code is available for guidance and as a reference for suppliers and state associations. We encourage state associations to adopt the Code on behalf of their members.
3. In adopting the Code, State associations should include the following statement along with their organization's logo as a preface to the AAHomecare Code:

With the goal of promoting ethical and responsible business practices among its member DMEPOS providers, the Board of Directors of [NAME OF STATE ASSOCIATION] adopts the AAHomecare Code of Business Ethics. *[Should a State Association wish to include other reasons and goals for adopting the AAHomecare Code of Business Ethics this is where such language could be added.]*

4. Because the Code is derived from a number of sources, including various technical, regulatory and legal sources, associations and companies that adopt the Code should refrain from making changes to any of the Code's provisions since it's an integrated document which needs to remain intact. Additions because of state specific issues should be added as a supplement.
5. The Code is not intended to be a substitute for competent legal counsel. Adoption of the Code does not relieve a supplier or an association of its independent obligation to comply with any applicable laws or regulations, including the laws pertaining to competition and antitrust, as well as all of the laws, regulations and informal guidance that govern interactions with payers such as the Medicare and Medicaid programs.